

SITI NETWORKS LIMITED

CRITERIA FOR MAKING PAYMENTS TO NON-EXECUTIVE DIRECTORS

As approved by the Board, the Non-Executive Director(s) of the Company including Independent Directors, but excluding Non-Executive Director(s) who are employees of the Company or any Essel Group company, are paid sitting fee for attending each meeting of the Board and Committees thereof.

The Company also pays or reimburse reasonable expenditure that may have incurred while performing their role as Non-Executive Director of the Company. This includes reimbursement of any expenditure incurred by them for attending Board / Committee meetings, General Meetings, Meetings with the Management, etc.